

Centre for Health Economics

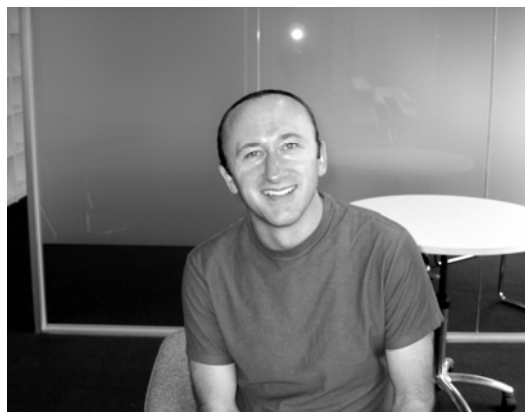
Seminar Series

'Incentives in medical careers'

Presented by

Professor Tony Scott

Date: Wednesday 20th July 2005
Time: 1:00-2:00pm
Venue: RB Scotton Room
2nd Floor, Building 75
Monash University
Clayton, 3800



The aim of this paper is to investigate the factors that influence promotions of medical staff from registrar to consultant in the Scottish NHS. The paper addresses the question of what determines the incidence of promotion, concentrating on the impact of experience, effort and the choice of specialty in promotion outcomes. A unique panel data set is used that contains individual level information on all NHS hospital doctors in Scotland from 1991 to 2000. The paper estimates a panel model of promotion and identifies specialty effects on promotion. Effort in the two years before promotion is shown to have an influence on promotion probabilities. Probabilities of promotion are decomposed by specialty into the part attributable to the mean characteristics of the doctors in each specialty and the effect of belonging to a specialty itself. Specialties are found to exhibit considerable differences in their rate of promotion over and above the differences explained by the characteristics of the doctors in them.

Presenter

Tony is a Professorial Fellow at the Melbourne Institute. He is a health economist and leads the Institute's research into the economics of health care. Previously, Tony has worked at the Universities of Aberdeen, Newcastle, Sydney and York. He has a PhD in economics from the University of Aberdeen. Tony is also an Honorary Professor in the Health Economics Research Unit at the University of Aberdeen.

Tony has also been involved in advising the English and Scottish Health Departments on resources allocation, new contracts for GPs and health care workforce issues. Tony will build up research at the institute in the area of financing, incentives and organisation of health services.

VISITORS ARE MOST WELCOME. The Seminar Series is free of charge. For confirmation of your attendance and further information please telephone 9905 0733 or email che@buseco.monash.edu.au