KPMG Graduate Recruitment
Our purpose

We turn knowledge into value for the benefits of our clients, our people and the capital markets
Our global values

- These values determine how we behave – with our clients and each other
  - We lead by example
  - We work together
  - We respect the individual
  - We seek the facts and provide insight
  - We are open and honest in our communication
  - We are committed to our communities
  - Above all, we act with integrity
Our structure

- A truly global network of professional service firms delivering audit, tax and advisory services
  - Over 100,000 people worldwide
  - 140 countries

- A national firm comprising
  - Nearly 300 partners and 4,000 people
  - Six offices (national merged firm)
  - 14 offices including regional offices
KPMG rated “the fastest growing Big 4 accounting firm in Australia” in both 2005 and 2006 by BRW magazine.

Ranked number two by reported revenues in BRW’s latest annual list of Australia’s top 100 accounting firms.
KPMG’s Graduate Program

- Successful applicants become permanent, full-time members of staff
- Work alongside our industry professionals with the biggest clients across our 6 lines of business
- Structured and continuous Learning & Development through our robust framework
- Access to our Benefits For You package that helps your Career, Lifestyle and Wellbeing
KPMG’s Vacation Program

- Successful applicants join for 8-9 weeks from early December to early February

- Work alongside our industry professionals with the biggest clients across our 6 lines of business

- Opportunity to experience our Learning & Development program and participate in a variety of networking and social activities

- Opportunity to be offered a permanent graduate role at the end of the vacation placement.
KPMG’s selection process

- Apply on-line at kpmg.com.au
- Applications screened
- First Round
  - Interview with a manager (45-55 minutes)
- KPMG Experience Day
- Second Interview
  - Interview with a partner (30 minutes)
  - Written Exercise
  - Group Exercise
  - Information Session
  - Lunch
- Cocktail Party to celebrate being made an offer
What do we look for?

- We look for “well-rounded” people who can demonstrate a balance between work, university and personal life.

- Our interviews are competency based – e.g. *Tell me about a time...*

- The skills we look for include such things as teamwork, innovative thinking, effective written and verbal communication, integrity and objectivity.
Opportunities in KPMG Australia

- Audit
- Middle Market Advisory
- Tax
- Business Performance Services
- IT Advisory
- Financial Risk Management
- Internal Audit Services
- Government Advisory Services
- Transaction Services
- Corporate Finance

There are opportunities available for students studying any degree/discipline. However some of these groups have specific degree requirements which can be found on our website.
Opportunities in Asia Pacific

There are a number of graduate vacancies at KPMG offices in the Asia Pacific region for international students who are studying in Australia. These offices are located in China, Hong Kong, Singapore, Malaysia, Thailand, Vietnam and Indonesia.