

ACREW News Bulletin #1 - August 2007

ACREW DIRECTORS

Helen De Cieri has resumed as Director of ACREW after her OSP. Anne Bardoel and Peter Holland will continue as Deputy Directors.

ACREW GRANTS FUNDED

In addition to those projects funded early in 2007, six projects have been funded through the ACREW Grants – Round 2 2007. For more information, see:

<http://www.buseco.monash.edu.au/mgt/research/acrew/projects.html>

Occupational Safety in China: An Exploration of the Safety Climate Concept in the Chinese Context - Cherrie Zhu

Services Internationalization: 'Barriers to Foreign Market Entry for Professional Service Firms in Newly Emerging Markets - Susan Freeman and Finola Kerrigan

The Roles of Personal Values and Organisational Context in Predicting Innovative Behaviour - Brian Cooper and Daniel Prajogo

Predictors of Career Success and Tenure for Retail Sector Employees - Ross Donohue and Peter Holland

ACREW Flagship Survey - Australian Workplace Representation Study - (AWRS) - Peter Holland, Julian Teicher, Brian Cooper and Amanda Pyman

Work-Life Research Workshop and Special Issue of *Asia Pacific Journal of Human Resources* - Anne Bardoel, Helen De Cieri and Jarrod Haar.

ACREW RESEARCH PROJECTS

The ACREW research project for the Victorian Workcover Authority on OHS was completed in July – Congratulations to all those involved.

UPCOMING ACREW LUNCHTIME RESEARCH SEMINARS

- Systematic review: International human resource management (IHRM)
Cathy Sheehan and Marilyn Fenwick - Monday, 3 September
- Occupational Safety in China: An exploration of the safety climate concept in the Chinese context
Cherrie Zhu – Tuesday, 11 September

More information at: <http://www.buseco.monash.edu.au/mgt/research/acrew/upcoming-events.html>

RESOURCES AVAILABLE TO ACREW MEMBERS

This is a reminder that several resources are available to all ACREW members:

- ACREW has an established account with a mailing list service provider called 'The List Bank' (www.listbank.com.au). We currently have available 'credits' with them. If you are after names, you can obtain a mailing list of decision makers (e.g., HR managers around Australia, CEOs in Victoria) according to: Industry, geographical location, employee size, type of data (eg mailing and telemarketing data) and format (eg excel format). There is no limit on the number of names you can request (ie you can order as few as 20 names, or 1000 plus). *This is free to you!* Please contact acrew@buseco.monash.edu.au for more information, or call Christina on x32581 to get started.
- If you are preparing a manuscript for submission to a journal, or an application for a grant, Helen De Cieri, Anne Bardoel and Peter Holland are all willing to read and provide feedback and advice. Please contact Kirsten at acrew@buseco.monash.edu.au for a reviewing form.
- [Available to all Dept of Mgt members] Carla Taines is an experienced professional editor available for all Dept members to send manuscripts to for editing and advice before submission to a journal. Please contact carla.taines@buseco.monash.edu.au for more information.
- [Available to all Dept of Mgt members] We have a list of references on strategic HRM, HR practices, HR systems, HR outcomes and organizational performance. This reference list points to relevant scales and models in the fields of HR and performance. This list will be uploaded to the ACREW website shortly. If you require it in the meantime, please email: acrew@buseco.monash.edu.au We will also place on the website a table that summarises items/scales that have been used in HRM research. This list is a work-in-progress; you are welcome to add to it.
- [Available to all Dept of Mgt members] Brian Cooper has an SPSS data file that contains information from the Australian Bureau of Statistics '2001 postcode to remoteness classification'. This data file can categorise Australian postcodes into five geographical areas based on 'metropolitan', 'regional', and 'rural' localities. So, next time you are conducting a survey in Australia, if you ask participants to provide their postcodes, you can then use this file to categorise the locations. This is apparently more reliable than asking participants to self-report their location category as the ABS measure is based on an objective classification. Contact Kirsten for the data file, and Brian for more information on how to use it.
- The ACREW office has collected a useful list of contractors for research projects eg. mailing house details for large surveys or conducting phone interviews, contact details for a highly recommended transcriber. The ACREW office also has a digital voice recorder and transcription kit for loan. Please contact acrew@buseco.monash.edu.au for further details.
- If you need a small amount of ACREW research funding (to be spent by November 2007), please contact Kirsten at acrew@buseco.monash.edu.au for a proposal form.



ACREW

Australian Centre for Research in Employment and Work

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International Abstracts of Human Resources

A Guide to the Literature of Management, Human Resources, and Personnel Winter 2006, 52 (4), Annual Accumulated Issue.

This reference (a compilation of journal article abstracts) is available to borrow. Please contact Kirsten, x34155.

INAUGURAL WORK-LIFE RESEARCH WORKSHOP

The *Inaugural ACREW Work-Life Research Workshop* will be held in Melbourne on Monday, 3 December, 2007. Participants will include around 14 invited academics from Australian and New Zealand universities. The objective of this round-table style workshop is for participants to present their current work-life research papers and receive constructive feedback from other participants to enable them to move their research towards publication.

In conjunction with the workshop, there will be a special issue of *Asia Pacific Journal of Human Resources* focused on Work-Life, co-edited by Anne Bardeel, Jarrod Haar (Waikato U.) and Helen De Cieri.

Note: Participation in this workshop is by invitation only.

If you are interested in organising a research workshop or event, please contact Kirsten at acrew@buseco.monash.edu.au for a proposal form.

MORE NEWS

If there are any news items you would like to be shared with all ACREW members in the next Bulletin, please contact Kirsten at acrew@buseco.monash.edu.au

