B2000 – Bachelor of Business (Human resource management Major)

Course Map (Commencing 2016, Caulfield)

Course Requirements

- Students must complete units as specified in Parts A, B and C (144 points): a minimum of 96 points of business study over Part A and Part B, and 48 points of free electives in part C
- In choosing your units you must ensure that you complete no more than 10 level 1 units (60 points), and that you complete at least six units (36 points) at level 3 of which at least four units (24 points) being Bachelor of Business listed units from the campus of enrolment.
- The course progression maps will assist you to plan how to meet the course requirements.
- Units are six points unless otherwise specified.

Course Structure

This is a comprehensive course, structured in three equal parts:

**Part A. Business specified study**

This will provide you with a broad foundation for your study of business and expose you to several business disciplines. It will contribute breadth to your knowledge of business and develop your understanding of multi-disciplinary decision making in organisations. It will also give you the opportunity to learn more about each discipline before finalising your choice of major.

Students wishing to do an accounting major in their elective units, must complete ACF1100 Introduction to Financial Accounting.

**Part B. Business listed major**

This will provide you with a focused program of study that will develop your expertise in one discipline area. You will develop, apply and communicate an advanced level of understanding of the concepts and theoretical frameworks that constitute the knowledge base of your major area of study.

**Part C. Free elective study**

This will enable you to further develop your knowledge of your chosen major, or business more broadly, or study a second business major. Alternatively you can select units from across the University in which you are eligible to enrol.

**Part A – Business specified study (48 points)**

Students Complete:

- ACF1200 OR
- ACF1100
- BFF1001
- BTF1010
- ECF1100
- ETF1100
- MGF1010
- MKF1120

**Capstone Portfolio – select one unit from the list below**

- BEX3000
- BEX3350
- BEX3450
- ACX3500
- BEX3622
- BEX3722
- BFX3871
- MKK3521

Capstone unit

- BEX3000
  - Current issues in business – Semester 1 & 2 (Prerequisite: 96 credit points)
- BEX3350
  - Investigative project in business – Semester 1 & 2 (Prerequisite: Permission required & 72 credit points)
- BEX3450
  - Investigative project in business (12 points) – Semester 1 & 2
- ACX3500
  - International study program in accounting – Summer A (Prerequisite: Permission required & ACC2100)
- BEX3622
  - Issues in global business – Summer B (Prerequisite: Permission required & 48 credit points)
- BEX3722
  - Engaging with international business – Summer A (Prerequisite: 96 credit points)
- BFX3871
  - International study program in banking and finance – Summer A (Prerequisite: Permission required & BFF2140)
- MKK3521
  - International study program in marketing – Summer A (Prerequisite: Permission required)

Internships

- BEX3006/BEX3106
- BEX3012/BEX3112
- BEX3024

- Industry based learning project – Semester 1 & 2 (Prerequisite: Permission required)
- Industry based learning project (12 points) – Semester 1 & 2 (Prerequisite: Permission required)
- Industry based learning project (24 points) – Semester 1 & 2 (Prerequisite: Permission required)
Part B – Business listed major (48 points)

Complete at least one business listed major from your campus of enrolment. A major requires eight units with no more than 2 units (12 points) at level 1 credited to the major and at least 3 units (18 points) at level 3 credited to the major.

Depending on the major you choose, you may have already studied one of the required units as part of your business specified study. If so, you must complete an additional business unit offered on your campus of enrolment to have at least 96 points from the Monash Business School.

If you intend to undertake an honours year, you should ensure you complete the specific units required for honours in your chosen major area of study.

Students complete:

a) The following eight units (48 points):

- MGF1010  Introduction to management – Semester 1 & 2 (Completed in Part A)
- BTX3991  Employment law – Semester 1 (Prerequisite: BTF1010)
- MGF2341  Managing employee relations – Semester 1 & 2 (Prerequisite: MGF1010)
- MGF2656  HRM and managing global workforces – Semester 2 (Prerequisite: MGF2661)
- MGF2661  Human resource management – Semester 2 (Prerequisite: MGF1010)
- MGF3450  Managing conflict – Semester 2
- MGX3100  Management ethics and corporate governance – Semester 2 (Prerequisite: 72 Credit Points)
- MGX3441  Human resource strategy – Semester 1 (Prerequisite: MGF2661)

Part C – Free elective study (48 points)

Elective units may be chosen from units available in the Bachelor of Business course, including units to extend your major or to complete a second major or minor(s). Note that at most two units may contribute towards two majors or a major and a minor.

Enrolment in Monash Business School units at campuses other than your campus of enrolment is subject to available capacity after students from that campus have enrolled. You should also be aware of travel and timetabling limitations.

Elective units may also be used to sample disciplines from across the University or to complete a major or minor(s) from another course if you have the required prerequisites and there are no restrictions on enrolment into the units.

For students in a double degree course, some units required for the other degree are credited as electives towards this Business degree.
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## Recommended Course Progression (Commencing 2016)

### Year 1

<table>
<thead>
<tr>
<th>Semester 1</th>
<th>ACF1200 Accounting for managers or ACF1100 Introduction to financial accounting</th>
<th>ECF1100 Microeconomics</th>
<th>ETF1100 Business statistic</th>
<th>MGF1010 Introduction to management</th>
</tr>
</thead>
<tbody>
<tr>
<td>Semester 2</td>
<td>MGF2661 Human resource management</td>
<td>MKF1120 Marketing theory and practice</td>
<td>BTF1010 Business law</td>
<td>BFF1001 Foundations of finance</td>
</tr>
</tbody>
</table>

### Year 2

<table>
<thead>
<tr>
<th>Semester 1</th>
<th>MGF2341 Managing employee relations</th>
<th>Elective 1</th>
<th>Elective 2</th>
<th>Elective 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Semester 2</td>
<td>MGF2656 HRM and managing global workforces</td>
<td>MGF3450 Managing conflict</td>
<td>Elective 4</td>
<td>Elective 5</td>
</tr>
</tbody>
</table>

### Year 3

<table>
<thead>
<tr>
<th>Semester 1</th>
<th>MGX3441 Human resource strategy</th>
<th>BTX3991 Employment law</th>
<th>Elective 6</th>
<th>Elective 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>Semester 2</td>
<td>MGX3100 Management ethics and corporate governance</td>
<td>Capstone Portfolio Unit</td>
<td>Elective 8</td>
<td>Elective 9</td>
</tr>
</tbody>
</table>

## Responsibility for Unit Choice

Students are advised that, while the course advisors will endeavour to give every possible assistance and advice concerning unit choice, the onus is on students to ensure that units selected meet degree regulations and requirements.


## Progression to Honours

Students successfully completing the Bachelor of Business may proceed to a one year honours program leading to the Bachelor of Commerce (Honours). To be eligible to apply for entry into the Bachelor of Commerce (Honours), students must obtain a distinction grade average (70 percent) or above in 24 points of studies in relevant discipline units at level 3. In addition, some majors require particular units to be taken for admission to honours. The details are provided with the requirements for each major to which this applies.