# 2224 – Bachelor of Business and Commerce – Human Resource Management Major

## Course Structure 2012

### Course Requirements

- Students must complete a total of 24 units (144 credit points) to complete the Bachelor of Business & Commerce.
- A minimum of 16 units (96 credit points) from the faculty in the Bachelor of Business & Commerce at Peninsula Campus.
- 8 open electives offered by the Faculty of Business & Economics or from any other faculty of the university.
- Students may complete up to, but not exceeding 10 units (60 points) at first-year-level.
- Students must complete a minimum of six units (36 credit points) at third-year-level, of which four must be from the Bachelor of Business and Commerce degree family, Peninsula Campus.
- To complete 2 majors (e.g. Mgt/HR Mgt; Mgt/Intern. Bus) students must complete a minimum of 14 major units.

### Common Core Units

Students MUST complete all 6 compulsory common core units:

- **AFW1000**  Principles of accounting and finance
- **BTW1200**  Business law
- **ECW1101**  Introductory microeconomics
- **ETW1102**  Business statistics
- **MGW1010**  Introduction to management
- **MKW1120**  Marketing theory and practice

### Major Units

Students MUST complete an 8 unit major sequence:

- **MGW1010**  Introduction to management *(also completed in the common core)*
- **MGW2323**  Employment relations
- **MGW2430**  Human resource management
- **MGW2230**  Organisational behaviour
- **MGW2322**  Recruitment and selection
- **BTW3241**  Employment law *(Prerequisite: BTW1200)*
- **MGW3130**  Organisational change and development *(Prerequisite: MGW1010)*
- **MGW3430**  International human resource management *(Prerequisite: MGW2430)*

### Faculty of Business and Economics Elective Units

Students MUST complete 3 Faculty of Business and Economics elective units offered on the Peninsula Campus

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### Open Elective Units

Students MUST complete a further 8 units which may be chosen from those units offered by the Faculty of Business and Economics or from any other faculty of the university.

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Every effort has been made to ensure that the information provided is correct at the time of publication. Monash University reserves the right to alter this information should the need arise. January 12
## 2224 – Bachelor of Business & Commerce – Human Resource Management major

**Recommended Course Progression 2012**

### Year level 1

<table>
<thead>
<tr>
<th>Semester 1</th>
<th>Common Core (Compulsory) AFW1000 Principles of accounting and finance</th>
<th>Common Core (Compulsory) ECW1101 Introductory microeconomics</th>
<th>Common Core (Compulsory) MGW1010 Introduction to management</th>
<th>Common Core (Compulsory) MKW1120 Marketing theory &amp; practice</th>
</tr>
</thead>
</table>

### Semester 2

<table>
<thead>
<tr>
<th>Semester 2</th>
<th>Common Core (Compulsory) ETW1102 Business statistics</th>
<th>Common Core (Compulsory) BTW1200 Business law</th>
<th>Elective 1 Student Choice</th>
<th>Elective 2 Student Choice</th>
</tr>
</thead>
</table>

### Year level 2

<table>
<thead>
<tr>
<th>Semester 1</th>
<th>Major (Compulsory) MGW2323 Employment relations</th>
<th>Major (Compulsory) MGW2430 Human resource management</th>
<th>FBE Elective 1 Student Choice Any unit from this faculty</th>
<th>Elective 3 Student Choice</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Semester 2</th>
<th>Major (Compulsory) MGW2230 Organisational behaviour</th>
<th>Major (Compulsory) MGW2322 Recruitment &amp; selection</th>
<th>FBE Elective 2 Student Choice Any unit from this faculty</th>
<th>Elective 4 Student Choice</th>
</tr>
</thead>
</table>

### Year level 3

<table>
<thead>
<tr>
<th>Semester 1</th>
<th>Major (Compulsory) BTW3241 Employment law (BTW1200)</th>
<th>FBE Elective 3 Student Choice Any 3rd year unit from this faculty</th>
<th>Elective 5 Student Choice (must be 3rd year)</th>
<th>Elective 6 Student Choice</th>
</tr>
</thead>
</table>

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<thead>
<tr>
<th>Semester 2</th>
<th>Major (Compulsory) MGW3130 Organisational change &amp; development (MGW1010)</th>
<th>Major (Compulsory) MGW3430 International HRM (MGW2430)</th>
<th>Elective 7 Student Choice (must be 3rd year)</th>
<th>Elective 8 Student Choice</th>
</tr>
</thead>
</table>

Prerequisites are written in brackets ( )

**RESPONSIBILITY FOR UNIT CHOICE**

Students are advised that, while the course advisors will endeavour to give every possible assistance and advice concerning unit choice, the onus is on students to ensure that units selected meet degree regulations and requirements.